Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

July 30, 2007

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The *Workplace Bulletin*, issued by the **Labour Policy and Workplace Information,** Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **20 available reports** for this issue can be found at Current Summary Reports (PDF format, 103kb).

Province, Employer, File Number	Union, Bargaining Unit	Settlement Month/Year
Newfoundland and Labrador Iron Ore Company of Canada **0013908**	Steelworkers (960 production employees and warehouse employees)	Apr 07
Prince Edward Island Government of Prince Edward Island **0460512**	Prince Edward Island Teachers' Federation (1,480 elementary and secondary teachers)	May 07
Ontario Hydro One Inc. **1256405**	Society of Professional Engineers and Associates (800 scientific and other professional employees; administrative services employees)	Jun 07
Saskatchewan Saskatchewan Telecommunications **0402010**	Communications, Energy and Paperworkers Union of Canada (3,460 telephone operators; technical employees; craft and office employees)	Jun 07

A complete listing of settlements, which includes those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

Negotech, a searchable labour relations database, provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	127,550	ARB/CO/ B/TENT	Apr 06–Aug 07
VIA Rail Canada	CAW-CANADA	3,260	TENT	Dec 06
Government of Nunavut	PSAC	2,100	B	Sep 06
Go Transit (Ont.)	ATU	910	B	Jun 07
Private Sector				
Canadian Pacific Railway	Teamsters	6,700	CO/B/ TENT	Dec 06
British Columbia Maritime Employers Association	ILWU CANADA	3,700	B	Mar 07
MTS Allstream Inc. (Man.)	TEAM	1,050	CO	Feb 07
Provincial and Territorial Jurisdictions				
Public Sector				
Government of Alberta	AUPE	21,000	B	Aug 07
City of Montréal	Various unions	17,800	B	Dec 06
Association provinciale des agences de sécurité (Que.)	Steelworkers	14,000	B	Jul 07
Government of Saskatchewan	Teachers	12,400	B	Aug 07
Capital District Health Authority	NSGEU	7,900	B/CO	Oct 06
Government of New Brunswick	CUPE	6,290	B	Jun 07

Employer	Union	Employees	Status*	Expiry Month
Société de transport de Montréal	CUPE/CSN	6,250	B	Jan 07
Government of Nova Scotia	NSGEU	5,800	TENT	Mar 07
City of Vancouver	CUPE	5,270	WS	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	B	Oct 06
Saskatchewan Association of Health Organizations	HSAS	2,700	CO	Mar 07
Government of Prince Edward Island	PEIUPSE	2,440	B	Mar 07
City of Québec	CUPE	1,410	B	Dec 06
Health Authorities of Prince Edward Island	CUPE	800	B	Mar 06–Mar 07
Private Sector				
Construction Industry in Alberta	Various unions	25,700	B	Apr 07
Construction Industry in Ontario	Various unions	16,360	B/CO/ TENT	Apr 07
New Dominion Stores (Ont.)	CAW-CANADA	8,500	B	Jul 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
Canada Safeway Ltd. (Alta.)	UFCW	6,800	B	Mar 07
Great Atlantic and Pacific Company of Canada Limited (Ont.)	UFCW	6,300	CO	Jun 07
Boilermaker Construction Association of Canada	Boilermakers	4,600	TENT	Jun 07

Employer	Union	Employees	Status*	Expiry Month
Forest Industrial Relations Limited (B.C.)	Steelworkers	4,500	WS	Jun 07
Algoma Steel Inc. (Ont.)	Steelworkers	3,000	B	Jul 07
Canadian Automatic Sprinkler Association	Plumbers	1,600	TENT	Apr 07
Greater Vancouver Hotel Employer's Association	UNITE HERE Canada	1,240	B	Jun 07
Nova Scotia Power Inc.	IBEW	900	B	Jul 07

*
- ARB Arbitration
- B Bargaining
- B/WS Bargaining after work stoppage
- CO Conciliation
- MED Mediation
- M/WS Mediation after work stoppage
- PAB Post-arbitration bargaining
- PCB Post-conciliation bargaining
- PMB Post-mediation bargaining
- TENT Tentative settlement
- WS Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Security Industry Employers Bargaining Association (Ont.)	Steelworkers	3,500	Jun 07
City of Québec	Various unions	2,610	Dec 06
National Research Council Canada	RCEA/PIPSC	2,600	Jun/Jul 07

Major Work Stoppages

involving 500 or more employees from **July 6 to 19, 2007**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
Community Living London, Middlesex Community Living, Elgin Association for Community Living and Community Living Chatham-Kent Southwestern Region, Ontario Ontario Public Service Employees Union 1,000 health and social care professional employees	Not available	Jun 23/2007	

Coming in the Next *Bulletin*

- Wage Settlements—**June 2007** and **2nd Quarter 2007** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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